

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, OCTOBER 23, 2013

7:30 P.M.

AGENDA

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

3. Salute to the Flag.
4. Motion to approve the following minutes:

September 18, 2013

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR SEPTEMBER

Grade Seven

Emily Lentz
Zachary Olszewski

Sophomore Class

Justice Gibson
Jacob Howard

Grade Eight

Matilda Stolte
Nik Chiaradia

Junior Class

Katrina Janco
Brian Doyle

Freshman Class

Bailey Warren
Kevin Grim

Senior Class

Megan Colon
Matt Massey

RECOGNITION OF THE FOLLOWING STUDENTS FOR ACHIEVING A PERFECT SCORE ON THE 2013 NJ ASK

Colin Bier
Wendy Hesser
Kayleigh Ostberg

Cassidy Chambers
Edward Lepone
Liam Rex

Jesse Efymow
Peter McLaughlin
Quinn Tomaselli

Christopher Hauske
Evan Nakamoto
Alexa Westenberger

REPORT: **Student Council Representative:** Annie Busarello (Alternate: Katie Grimm)

PRESENTATIONS

- **Annual District State Testing Score Report:** Patricia Martel
- **Progress Target Plans:** Beth Canzanese, Carleene Slowik, Eric Miller, Jack Ross

FINANCE:

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of August 2013. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
2. Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of August 2013. The Treasurer's Report and Secretary's report are in agreement for the month of July 2013.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion to approve voiding the following checks due to age - Athletic Account:

Date	Check #	Amount	Date	Check	#Amount
12/5/11	2672	\$52.00	12/5/11	2673	\$52.00
12/6/11	2674	\$52.00	1/26/12	2815	\$73.00
4/26/12	2968	\$57.00	5/21/12	3039	\$54.00
10/16/12	3195	\$76.00			

6. Motion to approve a transportation jointure with the Brooklawn Board of Education, for the 2013-2014 school year, with trips to be priced on an individual basis to include driver rate at \$25.00 per hour, fuel cost based on actual mileage and 20% for overhead expenses.

PERSONNEL: (All motions are upon Superintendent's recommendation:)

1. + Motion to approve Courtney Baglivo as part-time instructional aide at Mansion Avenue School at Step 8, \$11.30 per hour for up to 29.5 hours per week, not to include benefits, effective retroactive to October 15, 2013 through June 19, 2014 or the last day for students.
2. Motion to approve the following district substitutes and home instruction tutors for the 2013-2014 school year pending completion of all district and state requirements:

Jill Brett	Substitute Secretary	Carol Mannion	Substitute Secretary
Mary Wicker	Substitute Secretary	Laura Andrews	Substitute Secretary
Catherine Marlowe	Substitute Secretary	Diana Giaccardo	Substitute Teacher
Steven Lewis	Substitute Teacher	Julie Dengler	Substitute Teacher
James Laxton	Substitute Teacher	Matthew Bennett	Substitute Teacher
Michael Freda	Substitute Teacher	Julia Barbour	Substitute Teacher
Mary Dempsey	Substitute Teacher	Matthew Bass	Substitute Teacher
Bryant Bozarth	Substitute Teacher	Jessica Harbridge	Substitute Teacher
Tom Keiser	Substitute Custodian		

3. + Motion to approve staff members' leave requests to attend workshops/conferences for the 2013-2014 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
HAS	\$189.00	Ilana Ablon	11/18/13	Childhood Apraxia of Speech: Differential Diagnosis & Treatment
HAS	\$229.00	Karen Bowers	12/5/13	Close Reading Strategies

4. Motion to approve staff members' leave requests to attend workshops/conferences for the 2013-2014 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
CST	\$179.00	Curtis Finnegan	April 10, 2014	CEC Annual Convention and Expo (Council for Exceptional Children)
CST	\$188.99	Maria Pousatis	November 6, 2013	Dialectical Behavior Therapy Skills Training for Children and Adolescents
CST	\$179.00	Nancy Scully	April 11, 2014	CEC Annual Convention and Expo (Council for Exceptional Children)
HS	\$305.00	Karen Dyer	December 21, 2013	Multiple Paragraph Essay Writing
HS	\$195.00	Eileen Willis	October 24, 2013	Engaging Approaches to Non- Fiction Writing with Barry Lane Grades 3-12

5. + Motion to approve the following adult/parent volunteer at the Mansion Avenue School for the 2013-2014 school year:

Lisa McDaniel

6. + Motion to approve the following as Keys caregivers for the 2013-2014 school year pending completion of all district and state requirements:

Stacy Corrada

Trish McClellan

7. Motion to approve/rescind the following extracurricular contracts at the high school for the 2013-2014 school year:

APPROVE:

Donna Stack

8th Grade Advisor

Karen Dyer

One Act Play – 1 1/3 contract

Matthew Harter

One Act Play – 2/3 contract

RESCIND:

Karen Dyer

One Act Play

8. Motion to approve the following rescissions and additions for the fall coaching personnel:

Rescind:

Melissa Stratton

7/8 Girls' Soccer

Approval:

Melissa Stratton

7/8 Field Hockey

Amanda Schlitzer

7/8 Girls' Soccer

9. Motion to approve the following staff members to serve on the 2013-2014 Instructional Council as per the AEA negotiated agreement:

Anna Muessig	Lisa McGilloway	Beth Canzanese
Andi Collazzo	Betsy Kirkbride	Chris Sylvester
Cara Novick	Patricia Martel	Jane Byrne
Kelly McShane	Joan Maguire	Alycia Colucci
Brian Kulak	Francine Bechtel	

10. Motion to approve the following mentors for the 2013-2014 school year. Novice teachers will compensate mentors as per state regulations and AEA contract:

Teacher	School/Subject	Mentor	Date
Marisa Reca	Grade 3	Jen Beebe	9/1/2013-6/30/2014
Eunice Englehart	Grade 5	Elizabeth McCurdy	9/1/2013-6/30/2014

11. Motion to approve the following retired personnel to perform per case Child Study Team evaluations on an as needed basis throughout the 2013-2014 school year at the standard rate of \$250.00 per evaluation:

Barbara Reeves	Retired Learning Disabilities Teacher Consultant
Nancy Oberlander	Retired School Social Worker

12. Motion to approve Wendy VanFossen as I&RS team member at the high school for the 2013-2014 school year as per the AEA negotiated agreement.

13. + Motion to approve Mike Stubbs to conduct four (4) A.P.P.L.E. Science programs during the 2013-2014 school year, as listed: (Payment includes prep, set-up, instruction and clean-up.)

Four (4) 1.5 hour classes for Grade 4: \$579.68

Four (4) 1.5 hour classes for Grade 6: \$579.68

Total payment: Mike Stubbs: \$1159.36

14. + Motion to approve payment to the following staff members for their participation in Family Learning Night with compensation as follows: \$35.00 per hour (Instructional Rate) plus \$17.50 for ½ hour preparation, for a total of \$52.50 per teacher, funded through the NCLB Grant.

October 15, 2013	Kindergarten	Kim Felix, Beth Crosby, Sue Selby, Christine Brady
October 22, 2013	Grade 2	Roberta Ignaczewski, Catherine Olivieri, Karen Bowers, Debra Costello, Rose Lang
October 24, 2013	Grade 1	Michele Castagna, Alycia Colucci, Shelly Chester, JoAnne McCarty, Blake Marchese

15. + Motion to approve the request from Carrie Figueroa, Resource Center teacher at Mansion Avenue School, for a maternity leave of absence, effective December 2, 2013 through April 4, 2014 as follows:

Paid Leave of Absence: Effective December 2, 2013 through January 23, 2014 (30 Sick Days)
 Unpaid Leave of Absence: Effective January 24, 2014 through April 4, 2014
 Federal Family Leave Act: Effective December 2, 2013 through February 21, 2014 (12 weeks)
 New Jersey Family Act for the Purpose of Childrearing: Effective upon discharge from physician through April 4, 2014.

16. + Motion to approve a request from Karen Berghof, classroom aide at Mansion Avenue School, to invoke the Family Medical Leave Act, for up to twelve weeks, effective retroactive to October 1, 2013.
17. Motion to approve the following winter 2013-14 coaching and game personnel positions:

NAME	SPORT	POSITION
Ryan Gilmore	Boys' Basketball	Varsity Coach
Ryan English	Boys' Basketball	JV Coach
Kevin Greway	Boys' Basketball	Freshman Coach
Ryan Knaul	Boys' Basketball	7/8 Coach
Cheryl Clark	Girls' Basketball	Varsity Coach
Amanda Brown	Girls' Basketball	Freshman Coach
Denise Allman	Girls' Basketball	Junior Varsity Coach
Jack Coyle	Girls' Basketball	7/8 Coach - \$2,626.00
Sarah Cox	Girls' Basketball	7/8 Coach - \$1500.00
Chris Sylvester	Swimming	Varsity Coach
Joseph Gillespie	Swimming	Assistant Varsity Coach
Don Seybold	Wrestling	Varsity Coach
Shawn Agnew	Wrestling	Assistant Varsity Coach
Arismodavid Holley	Wrestling	Assistant Varsity Coach
Randy Marr	Wrestling	Assistant Varsity Coach
Kristen Tegan	Cheerleading	Varsity Coach
Amanda Parisi	Cheerleading	Assistant Varsity Coach
Scott LaPayover	Winter Athletic Trainer	
Don Seybold	Assistant Athletic Trainer	
Gregg Francis	Winter Weight Training	2/5 Stipend
Rich Horan III	Winter Weight Training	3/5 Stipend
R.J. Callaway	Boys' Basketball	Volunteer
Michael Whylings	Boys' Basketball	Volunteer
Anthony Miele	Wrestling	Volunteer
Matthew Leonard	Wrestling	Volunteer
Matthew Kuehn	Wrestling	Volunteer
Devon McMonagle	Wrestling	Volunteer
Dave Chambers	Wrestling	Volunteer
Joe Arensberg	Wrestling	Volunteer
Anthony Cianfrini	Wrestling	Volunteer
Kyle Muckley	Wrestling	Volunteer
John Petracci	Wrestling	Volunteer
Matthew Cecchini	Wrestling	Volunteer
Daryl White	Wrestling	Volunteer
Lucas Tavlas	Wrestling	Volunteer
Dominic Koehl	Wrestling	Volunteer
Michael Timpano	Wrestling	Volunteer
Andi Collazzo	Cheerleading	Volunteer
Lillian Mierkowski	Swimming	Volunteer
Larae D'Angelo	Swimming	Volunteer
Matthew Harter	Swimming	Volunteer
Anthony Pugliese	Winter Track	Volunteer
Adam Cramer	Winter Track	Volunteer
Steve Ireland	Winter Track	Volunteer
Kieren Boland	Winter Track	Volunteer
Luke Sturgis	Winter Track	Volunteer
Brennan Hample	Winter Weight Room	Volunteer
Daniel Reed	Winter Weight Room	Volunteer
Robert Burke	Winter Weight Room	Volunteer
Keith Allen	Winter Weight Room	Volunteer
Paul Frantz	Winter Weight Room	Volunteer
Tim O'Brien	Winter Wrestling Announcer	Volunteer
Bill Beecher	Basketball Games/Wrestling Matches	Clock/ Security
Patty Coyle	Basketball Games/Wrestling Matches	Clock/Security
Paul Frantz	Basketball Games/Wrestling Matches	Clock/Security
Steve Laughlin	Basketball Games/Wrestling Matches	Clock/ Security
Lillian Mierkowski	Basketball Games/Wrestling Matches	Clock/Security
Betsy Scully	Basketball Games/Wrestling Matches	Clock/ Security
Mike Tomasetti	Basketball Games/Wrestling Matches	Clock/Security
Teresa Weichmann	Basketball Games/Wrestling Matches	Clock/Security
Eileen Willis	Basketball Games/Wrestling Matches	Clock/Security
Diane Guida	Basketball Games/Wrestling Matches	Clock/Security
Meg Murray	Basketball Games/Wrestling Matches	Clock/Security
Dustin Stiles	Basketball Games/Wrestling Matches	Clock/Security

Gregg Francis	Basketball Games/Wrestling Matches	Clock/Security
Joseph Furlong	Basketball Games/Wrestling Matches	Clock/Security
Ron Latham	Basketball Games/Wrestling Matches	Clock/Security
Dave Niglio	Basketball Games/Wrestling Matches	Clock/Security
Harry Reeves	Basketball Games/Wrestling Matches	Clock/Security
Thea Ricci	Basketball Games/Wrestling Matches	Clock/Security
Adam Cramer	Basketball Games/Wrestling Matches	Clock/Security

18. + Motion to approve payment to Kelly McShane for 10 additional hours of work on the Summer Elementary Curriculum Committee at the contractual rate of \$25.00 per hour for a total of \$250.00.
19. Motion to approve Bill Scully to conduct a one hour presentation on the use of SGO Forms on OASYS to the high school staff at the contractual rate of \$55.00 per hour for the presentation and \$25.00 per hour for one hour preparation for a total payment of \$80.00.
20. Motion to approve payment to Ashley McGuire for 5 hours to plan and facilitate the October 11, 2013 full day high school in-service on SGOs at the contractual rate of \$25.00 per hour for a total of \$125.00.
21. Motion to approve Kevin Greway to conduct up to two one hour Basic/Intermediate Edmondo Workshops for middle and high school teachers at the contractual rate of \$55.00 per hour, plus an additional \$25.00 per workshop for preparation, dates TBD, for a total payment of \$160.00.
22. + Motion to approve Kim Felix to conduct up to two one hour Basic/Intermediate Edmondo Workshops for elementary teachers at the contractual rate of \$55.00 per hour, plus an additional \$25.00 per workshop for preparation, dates TBD, for a total payment of \$160.00.
23. Motion to approve Patricia Martel to conduct up to two one hour Advanced Edmondo Workshops for middle and high school teachers at the contractual rate of \$55.00 per hour, plus an additional \$25.00 per workshop for preparation, dates TBD, for a total payment of \$160.00.
24. + Motion to approve Camden County College student, Holly Smith, to complete a 100 hour observation field experience requirement at Haviland Avenue School during the Spring 2014 semester with Ms. Castagna serving as cooperating teacher.
25. + Motion to approve Fairleigh Dickenson University student, Heather Richardson, to complete her field experience requirement at Haviland Avenue School during the Spring 2014 as follows: Two week classroom observation in Kim Felix's kindergarten classroom effective January 6, 2014 through January 17, 2014.
26. Motion to approve Fairleigh Dickenson University student, Alyssa Boldurian, to complete her field experience requirement at the high school during the Spring 2014 as follows: Two week classroom observation with Donna Stack serving as cooperating teacher, effective January 6, 2014 through January 17, 2014.
27. Motion to approve Jeanne Opeil-Kernoschak as Director of Special Education at a salary of \$112,000.00 (prorated) effective December 1, 2013 through June 30, 2014 to include fifty (50) sick days carried over from current position to be used for catastrophic illness and may not be considered for future sick day payout.

PROGRAM:

1. Motion to approve the solicitation of donations by Audubon High School Project Memorial Foundation through the Audubon Board of Education.
2. Motion to approve an agreement with Audubon Public Schools and Kennedy Memorial Hospital for the 2013-2014 Student Drug Screening Program effective retroactive to September 15, 2013 through June 2014.
3. Motion to approve the Audubon High School varsity baseball team to travel to Myrtle Beach and play in a baseball tournament on or about April 18, 2014 through April 26, 2014 at no cost to the Board; funded through Audubon baseball boosters.

4. + Motion to approve the Mansion Avenue School 2013-2014 Progress Targets Plan for Math and English Language Arts as recommended by the Curriculum Committee of the Board.
5. Motion to approve the Audubon High School 2013-2014 Progress Targets Plan for Math as recommended by the Curriculum Committee of the Board.
6. Motion to approve the Audubon School District 2013 Statement of Assurance for compliance in the areas of Instruction and Program, Governance, Personnel, Finance and Operations.
7. + Motion to approve an after school social skills program for approximately 9 students from grades 3 and 4 at Mansion Avenue School during the 2013-2014 school year for ten, 45 minute sessions two times per month effective December 2013 through April 2014, with all associated costs (supplies) funded through a \$200.00 grant awarded by the National Association of School Psychologist Children's Fund.
8. Motion to approve the Comprehensive Maintenance Plan for the 2013-2014 school year.

- INFORMATION:

Mansion Avenue School:

September 13, 2013 Fire Drill
 September 30, 2013 Fire Drill

Haviland Avenue School:

September 17, 2013 Fire Drill
 September 24, 2013 Lockdown Drill

Audubon High School:

September 17, 2013 1000 Ft. Evacuation Drill
 September 18, 2013 Fire Drill

STUDENTS:

1. Motion to approve the following field trip requests for the 2013-2014 school year:
2. Motion to approve a parent letter requesting senior privilege for student for the 2013-2014 school year.
3. Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
44206	Homebound instruction provided by facility retroactive to September 26, 2013 through October 11, 2013 for 10 hours weekly at \$35.00 per hour. Homebound instruction provided through Audubon Public Schools effective October 15, 2013 for approximately 3 weeks.
44098	Effective retroactive to September 9, 2013 through ongoing – Tutoring in Spanish III only.

4. Motion to approve a parent to accompany his son on the 2014 senior class trip to Disney World, Florida, to provide assistance, with all costs paid by Mount Ephraim Board of Education.
5. + Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
42679	Effective retroactive to September 30, 2013 through ongoing

REPORTS:

1. Mansion Avenue School

2. Haviland Avenue School
3. High School
4. Child Study Team
5. Harassment, Intimidation and Bullying Report

BULLYING INCIDENTS REPORT		
SCHOOL	# INCIDENTS	# CONFIRMED
HS	0	0
MAS	6	1
HAS	0	0

BOARD COMMITTEES:

- A. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Slack, Mr. Lee, Mr. Yacovelli, Alternate, Mr. Ingram
- B. Community Relations: **Mrs. Hauske**, Chairperson, Mr. Yacovelli, Mr. Ingram, Mrs. Sullivan-Butrica, Alternate, Mrs. Slack
- C. Curriculum: **Ms. Brown**, Chairperson, Ms. Sullivan, Mr. Lee, Mrs. Cox, Alternate, Mrs. Sullivan-Butrica
- D. Finance: **Mr. Gilmore**, Chairperson, Mrs. Hauske, Mr. Lee, Mr. Yacovelli, Alternate, Mrs. Cox
- E. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Sullivan-Butrica
- F. Policy: **Mrs. Slack**, Chairperson, Ms. Brown, Mrs. Sullivan-Butrica, Ms. Sullivan, Alternate, Mrs. Hauske
- G. Scholarship: **Ms. Brown**, Chairperson, Mrs. Cox, Ms. Sullivan, Mrs. Sullivan-Butrica, Alternate, Mr. Lee
- H. CCESC Rep. Rotation: **Mrs. Slack**
- I. CCSBA Rep. Rotation: **Ms. Sullivan**
- J. AEF Representative: **Mrs. Hauske**
- K. State/Federal Programs: **Dr. Wasilewski**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

RESOLUTION

AUTHORIZING EXECUTIVE SESSION

Date: October 23, 2013

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

- X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public
- Any matter in which the release of information would impair a right to receive funds from the federal government;
- Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;
- Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body
- Any matter involving the purchase or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;
- Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;
- Any investigations of violations or possible violations of the law;
- Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;
- Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent
- Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Motion to move board to closed session at approximately _____ pm for the following:

Personnel

Reconvene at approximately _____ pm.

PUBLIC PARTICIPATION:

1. Motion to adjourn meeting at approximately _____ pm.